



VOLUNTEER RELEASE OF LIABILITY STATEMENT

I do hereby release, hold harmless, and discharge the Tennessee Department of Transportation, the state of Tennessee, its officers, agents and employees from any and all liability for injury to my person, damage to my property, or death, whether or not such liability is based upon allegations of negligence while participating in Tennessee's Adopt-A-Highway program and/or other volunteer activities on or near state-owned right-of-way. I acknowledge the fact that working in the area of roads can be a hazardous activity, and that I accept the risks associated with this work.

I further hereby release, hold harmless, and discharge the Tennessee Department of Transportation, the state of Tennessee, its officers, agents and employees from any and all liability, under any theory, arising from COVID-19. I acknowledge that the inherent risk of exposure to COVID-19 exists in any public place, and that I accept this risk in participating in Tennessee's Adopt-A-Highway program. I agree to follow the guidelines set forth by the Tennessee Department of Transportation to stay socially distant from other volunteers, to wear a mask on state-owned right-of-way whenever social distance cannot be maintained, and to not participate in a volunteer cleanup event if I feel ill within 14 days prior to the event.

I certify that I have reviewed and fully understand the Adopt-A-Highway Volunteer Safety Guide and have watched in completion the Adopt-A-Highway Safety Movie as a prerequisite to participating in the Adopt-A-Highway program.

Volunteer Name *(Please Print)*: _____

Volunteer Signature: _____

Date: _____

Volunteer Group: _____

County of Adopted Road: _____

PARENTAL OR LEGAL GUARDIAN CONSENT RELEASE

This portion is required if volunteer is between the ages of 12 and 17.
Volunteers must be at least 12 years of age to participate in the program.

I certify that I am the parent or legal guardian of the minor volunteer named above and hereby grant permission for him/her to participate as a volunteer in the Adopt-A-Highway program. I further agree to abide by the stipulations set forth in the above paragraphs.

Parent/Legal Guardian Name *(Please Print)*: _____

Parent/Legal Guardian Signature: _____

Date: _____

Please provide this completed form to the Adopt-A-Highway Statewide Coordinator at
Brittany.R.Morris@tn.gov.